



Central Valley Human Resources Management Association Bylaws

ARTICLE I NAME

Section 1.1 Name. The name of the Chapter is Central Valley Human Resources Management Association (herein referred to as the "Chapter"). To avoid potential confusion, the Chapter will refer to itself as Central Valley SHRM or CVSHMA and not as SHRM or The Society for Human Resource Management.

Section 1.2 Affiliation. The Chapter is affiliated with the Society for Human Resource Management (herein referred to as "SHRM") as a 100% Affiliated chapter.

As a SHRM affiliated chapter, the Chapter is also a member of the California State Council, serving on the Board of the State Council and is an integral part of the State Council governance process and structure.

Section 1.3 Separate Legal Existence of Chapter/Autonomy. Both parties are separate legal entities, and neither party nor its officers, agents or employees may hold themselves out as an agent of either organization. Neither party is an agency or instrumentality of the other party. Neither party shall contract in the name of the other organization or incur any financial or other obligations on behalf of the other, without the express written consent of the other organization. Neither party may hold itself out to the public as the other organization. The Chapter shall have autonomy with regard to all phases of its operation, subject to its governing instruments.

Section 1.4 Use of SHRM Domain, Logo and Brand. The Chapter agrees to follow SHRM Brand Standards Guides, as may be modified from time to time, and to comply with SHRM in its use of any/all electronic, printed, oral, and all other types of media including but not limited to SHRM logos, resources, branding and branding requirements, affiliate of tags, and all others. The Chapter may use only the "Affiliate of SHRM" logo or the approved SHRM branded black template, in accordance with SHRM Brand Standards Guides. The Chapter shall not use the standard, stylized SHRM logo in any media, for any reason. The Chapter may not use the SHRM name, logo, trademarks, or copyrightable materials in any manner that deviates from the SHRM Guidelines without SHRM's prior written permission. The Chapter may register a domain name that is either as it appears in the SHRM approved bylaws or the approved SHRM branded black template.

Section 1.5 Starting or affiliating with other groups. The Chapter is required to obtain written approval from SHRM's CEO/President or designee before the Chapter legally affiliates through the governance process with other groups or starts other groups or subchapters while affiliated with SHRM. This includes the written approval of all governing documents associated with these organizations.

Section 1.6. The Chapter may initiate, facilitate or engage in mutually beneficial business relationships that further the Chapter's business or mission objectives to the extent these business relationships are not in conflict with Section 1.5.